

## SDG 5.6 : Women's progress measures

### 5.6.3 Maternity and paternity policies Have maternity and paternity policies that support women's participation.

UI Vocational supports maternity leave for women in accordance with Chancellor's Regulation Number 33 of 2018 concerning UI Resource Management the Terms and Rules. This Chancellor's Regulation also accordance with the rules for ASN/PNS Leave Based on PP Number 11 of 2017 Government Regulation (PP) Number: 11 of 2017 concerning Management of Civil Servants (PNS), which was signed by President Joko Widodo on March 30 2017, also contains regulations regarding leave for Civil Servants (PNS).

**BKN**  
BADAN KEPEGAWAIAN NEGARA

# CUTI MELAHIRKAN

**DASAR HUKUM :**

- Pasal 325 – 327 Peraturan Pemerintah Nomor 11 Tahun 2017 tentang Manajemen Pegawai Negeri Sipil
- Peraturan Badan Kepegawaian Negara Nomor 24 Tahun 2017 Tentang Tata Cara Pemberian Cuti Pegawai Negeri Sipil

- Untuk kelahiran anak pertama sampai dengan kelahiran anak ketiga pada saat menjadi PNS
- Cuti Diberikan Paling lama 3 bulan
- Untuk kelahiran anak keempat dan seterusnya kepada PNS diberikan cuti besar
- Selama menjalankan Cuti Melahirkan, PNS yang bersangkutan menerima penghasilan PNS (gaji pokok, tunjangan keluarga, tunjangan pangan dan tunjangan jabatan)

\* Berlaku Juga Bagi CPNS

UI Vocational also supports women maternity with facilities which are called lactation room. This room can be used by breastfeeding mothers who are currently in UI vocational.



Link :

[https://vokasi.ui.ac.id/web/wp-content/uploads/2024/10/Gambar-WhatsApp-2024-10-02-pukul-152213\\_5561d45f-jpg.webp](https://vokasi.ui.ac.id/web/wp-content/uploads/2024/10/Gambar-WhatsApp-2024-10-02-pukul-152213_5561d45f-jpg.webp)