



THE Impact Rankings Questionnaire

Faculty : Faculty of Medicine
University : Universitas Indonesia
Web address : <https://fk.ui.ac.id/sustainable-development-goals-sdgs.html>

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[8] SDG8: DECENT WORK AND ECONOMIC GROWTH

[8.2] Employment Practice

[8.2.1] Employment Practice Living Wage

Pay all staff and faculty at least the living wage, defined as the local living wage (if government defines this) or local financial poverty indicator for a family of four (expressed as an hourly wage).

The salary payment has been established in accordance with the Rector's Regulation. Within this regulation, it specifies the salary payment and health and welfare benefits in accordance with the prevailing rules set by the Indonesian government.

[8.2.3] Employment Policy on Discrimination

Have a policy on discrimination in the workplace (including discrimination based on religion, sexuality, gender, age, or refugee status).

[8.2.4] Employment Policy Modern Slavery

Have a policy commitment against forced labour, modern slavery, human trafficking and child labour.

[8.2.9] Employment Practice Labor Right

Recognise labour rights (freedom of association and collective bargaining) for all, including women and international staff.

Evidence link:

1. https://drive.google.com/file/d/1K7tLKy2yatsb2GAVklt7P6Cai80ku_va/view?usp=sharing
2. [PR 2024 NO 4 Tentang Kode Etik Dan Kode Perilaku Universitas Indonesia](#)
3. [Peraturan Rektor 033 2018 Tentang Manajemen Sumber Daya Manusia](#)
4. [SK Hris sebagai Sistem Informasi UI \(1\)](#)